



Christ the Servant

LUTHERAN CHURCH

Minister of Worship & Music

Christ the Servant is seeking a flexible, social justice-minded musician to help us expand our worship in creative and out-of-the-box ways.

Reports to: Lead Pastor
Directly Supervises: Volunteer leaders and teams, built and deployed as necessary
Status: Part-time (15 hours per week)
FLSA: Exempt

About Christ the Servant

Christ the Servant is a faith community where ALL people can discover a place to belong and are invited to participate in the kingdom of God! We are a small yet growing community situated in the heart of the Hunters Woods Plaza in Reston, VA. The church is uniquely positioned next to the Reston Community Center and partners with the local government, neighborhoods, surrounding businesses, and other local non-profits to serve a growing population of unhoused individuals. The church consists of people who are life-long Lutherans, young adults, unchurched, come from other denominational backgrounds, and people dipping their toes in just to see. While we enjoy traditional Lutheran worship, we are open and eager to experiment with different worship and music styles. As we celebrate our 50th anniversary in 2025, we are imagining new ways of being in community, doing church, and caring for God's kingdom. It is an exciting season to be the Church as we seek a new member of our team to help us dream big dreams and live out God's call!

Position Summary

Christ the Servant Lutheran Church is seeking a Minister of Worship & Music to lead the congregation in vibrant worship, to foster spiritual growth, and to assist in developing a gospel-centered community. The Minister of Worship & Music is responsible for providing Gospel centered worship leadership through music and liturgy, engaging others to share their musical gifts, and developing avenues to engage with community partners. This position will partner with the pastor in creating worship that is grounded in the Lutheran tradition while remaining relevant to a 21st century culture that connects with multiple generations. As a member of leadership, this role is first about relating to and caring for people not only through worship and music, but through all aspects of our community life together.

WORSHIP & MUSIC LEADERSHIP (50%)(8 hours)

- Cultivate an atmosphere that allows members to experience Jesus.
- Plan, coordinate, and lead engaging worship experiences (currently one service on Sunday morning with seasonal mid-week evening services) that reflect Lutheran (ELCA) traditions, expands our musicology in modern ways, and connects with diverse generations.
- Direct and rehearse musical groups, including but not limited to the Choir and Handbells.
- Teach and introduce new music and worship practices to the congregation.
- Collaborate with the Pastor and lay leaders to create meaningful liturgical experiences, including seasonal and special services (e.g., Advent, Christmas, Holy Week, funerals, weddings).
- Connect to the larger community through music and worship.

Christ the Servant Lutheran Church

2320 Hunters Woods Plaza, Reston, VA 20191

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COMMUNITY LEADERSHIP (20%)(3 hours)

- Cultivate and encourage a welcoming and supportive environment that is intergenerational and inclusive of those who are differently abled in worship and music ministries.
- Develop and lead initiatives to build relationships and foster a sense of belonging particularly with the unhoused and underprivileged right outside our doors.
- Participate actively as part of the ministry staff in the care of the community.
- Seek and recruit new people and ways to develop musical offerings, guide people in their faith journey, and celebrate people's gifts and talents.

ADMINISTRATIVE (30%)(4 hours)

- Manage the music ministry budget, including purchasing materials and maintaining instruments.
- Oversee the organization and care of the church's music library and equipment.
- Communicate regularly and effectively with staff, volunteers, and the congregation.
- Ensure compliance with copyright laws and proper use of liturgical resources and reporting.
- Update and utilize worship planning tools (i.e. Planning Center) of the church.
- Find and negotiate supply organist/pianist during time off and any other outside musicians needed for worship.

QUALIFICATIONS & PROFICIENCIES

- Bachelor's degree in music, Ministry, or a related field is preferred.
- Demonstrated experience in leading worship and successful music programs within a faith community.
- Strong interpersonal and relational skills, with the ability to mentor, disciple, and inspire others.
- Proficiency in piano and ensemble leadership. Organ, handbell experience, vocal skills, and/or other musical talents are a plus.
- A passion for building community and nurturing faith through music and worship.
- Familiarity with Lutheran (ELCA) liturgical traditions and modern worship styles is preferred.

CHURCH STAFF VALUES

- A follower of Jesus Christ who models discipleship and spiritual growth.
- A visionary leader who can inspire and mobilize others for ministry.
- A compassionate and approachable team player who values collaboration and inclusivity.
- A skilled communicator who fosters trust, respect, and understanding.
- A generous and humble spirit who is always willing to grow, experiment, and have fun in the work.

WHAT WE OFFER

- A supportive and caring community committed to innovation, spiritual growth, and caring for our neighbors.
- Ability to connect you to other local musicians to continually expand and grow.
- Competitive compensation based on experience and qualifications with the ability to grow the position as the church grows.
- Continuing education opportunities and professional development support.
- Generous time off, including four weeks (four Sundays) of vacation annually (excluding Holy Week, Easter, and Christmas Eve).
- Access to building and instruments for practice and private lessons.
- A relaxed work environment that values fun, collaboration, and rest.
- A congregation that appreciates musical talent.

Are you feeling called to discern a partnership with Christ the Servant? Please submit your resume, a statement sharing your vision for worship and music, and a link to a portfolio or examples of your work to Pastor Kenny Champagne at PastorKenny@ChristServes.org.